

## ANNUAL NOTICE: WEINGARTEN RIGHTS

Naval Facilities Engineering Service Center  
Port Hueneme, California

Naval Facilities Expeditionary Service Center  
Port Hueneme, California

Naval Ambulatory Care Center  
Port Hueneme, California

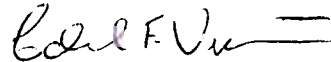
To all bargaining unit employees of the above identified Activities:

This notice complies with the requirement set forth in Section 7114(a)(3) of Title V, U.S. Code as amended by Public Law 95-454, that employees be notified annually of the right to Union representation.

Under Title 5, U. S. Code, Section 7114 (a)(2)(B), a union representative accorded exclusive recognition must be given the opportunity to be present at any examination of a bargaining unit member in connection with an investigation by a management representative if the following conditions exist:

1. The employee reasonably believes that the examination may result in disciplinary action against the employee; and
2. The employee requests representation.

Please bear in mind that if you do not request a representative, your supervisor is not obligated to advise you of this right, or request a representative on your behalf.



Edward F. Vicuna  
Lead Human Resources Specialist

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Distribution: All Official Bulletin Boards

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